

## HOLY SPIRIT MULTI ACADEMY COMPANY

### PERSONAL SPECIFICATION: CLASS TEACHER

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
<b>EDUCATION AND QUALIFICATIONS</b>	<p>Qualified teacher</p> <p>Teaching Experience</p> <p>Enhanced &amp; relevant disclosures</p>	<p>Additional qualifications relevant to the role</p> <p>Recent additional training</p> <p>Experience in Primary</p>
<b>EXPERIENCE</b>	<p>Evidence of highly effective teaching</p> <p>Experience of following the National Curriculum</p> <p>Experience of target setting, assessment and pupil tracking.</p> <p>Commitment to creativity and the wider curriculum.</p>	<p>Knowledge of teaching children with Special Needs</p>
<b>SKILLS AND ABILITIES</b>	<p>High expectations which inspire motivate and challenge.</p> <p>Ensuring good progress and outcomes by pupils</p> <p>Demonstrating good subject and curriculum knowledge</p> <p>Planning and teaching well-structured, exciting and stimulating lessons</p> <p>Adapting teaching to respond to the needs of pupils</p> <p>Making accurate and productive use of assessment</p> <p>Managing behaviour effectively</p> <p>Showing awareness of national trends in pedagogy and practice</p> <p>Commitment to personal welfare and safeguarding of children</p>	<p>Evidence of exceptional practice recognised by external and internal sources</p> <p>Experience in a number of year groups</p> <p>Evidence of exceptional progress made by individuals or groups</p>
<b>KNOWLEDGE</b>	<p>Current educational policy and procedures.</p> <p>Knowledge in the way curriculum subjects are organised and managed.</p> <p>An understanding and application of the use of data in setting and achieving targets.</p> <p>ICT confident</p>	<p>Knowledge of a variety of learning styles.</p> <p>Planning and supporting additional adults in the classroom.</p>
<b>PERSONAL QUALITIES</b>	<p>Sense of humour.</p> <p>A cheerful and positive approach in teaching</p> <p>The ability to work as part of a team.</p> <p>A sense of perspective.</p>	

<p><b>OTHER REQUIREMENTS</b></p>	<p>Commitment to developing and maintaining a Catholic ethos for the school.</p> <p>Willingness to uphold the teachings of the church and strive to provide an outstanding Catholic education for all children.</p> <p>Commitment to personal professional development.</p> <p>Flexibility, determination and the highest expectations of work and behaviour.</p> <p>Commitment to equal opportunities.</p> <p>Evidence of clear thinking about the role of a class teacher</p> <p>Excellent references</p> <p>Good health record and consistent attendance</p>	<p>Practising Catholic</p> <p>Awareness of the need for school to play a part in the local community.</p>
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